

*April 14, 2021***Notice of New Management Structure**

create restaurants holdings inc. announces that at the board of directors meeting held on April 14, 2021, we have informally decided on the following management structure from late May of this year. Under the leadership of our new president, we will start a new management structure in anticipation of the post-COVID-19 era.

1. Structure of Directors (As of May 27, 2021)

| Position | Name | Former position | Reappointment / Promotion / Newly appointed |
|--|-------------------|-----------------------------|---|
| Chairman | Hitoshi Gotoh | Same as left | Reappointment |
| President | Jun Kawai | Executive Managing Director | Promotion |
| Managing Director | Akira Shimamura | Director | Promotion |
| Director | Takakazu Tanaka | Same as left | Reappointment |
| Director | Genta Ohuchi | Executive Officer | Newly appointed |
| Director (Audit & Supervisory Committee Members) | Hirofumi Morimoto | Same as left | - Note 2 |
| Director (Audit & Supervisory Committee Members) | Takeshi Ohki | Same as left | |
| Director (Audit & Supervisory Committee Members) | Kazuomi Matsuoka | Same as left | |

Note 1: Formal decision will be made after the Ordinary General Meeting of Shareholders and the Board of Directors Meeting to be held on May 27, 2021. As previously announced in the "Notice of Change in Representative Director (Change in President)" on April 1, 2021, current President Haruhiko Okamoto is scheduled to retire upon the expiration of his term of office at the close of the Ordinary General Meeting of Shareholders to be held on May 27, 2021.

Note 2: The term of office of the three Directors (Audit & Supervisory Committee Members) will expire at the conclusion of the Ordinary General Meeting of Shareholders to be held in late May 2022.

2. Structure of Executive Officers (As of June 1, 2021)

| Position | Name | In charge | Reappointment / Promotion / Newly appointed |
|-------------------|--------------------|---|---|
| Executive Officer | Hiroshi Ikeda | Sales Representative | Reappointment |
| Executive Officer | Katsuji Ishii | Food Safety Promotion Officer | Reappointment |
| Executive Officer | Hitoshi Ohno | Group-wide Corporate Management and Overseas Business Officer | Newly appointed |
| Executive Officer | Kiyoshi Kawaguchi | Overseas Business Officer (stationed in North America) | Reappointment |
| Executive Officer | Shinji Baba | Finance Planning Officer | Newly appointed |
| Executive Officer | Motokatsu Morozumi | Human Resources Officer | Newly appointed |